

## **Full Council Meeting**

**Thursday 30<sup>th</sup> January 2025**

### **Agenda Item CC2584/25**

#### **Staff Appointments and Probationary Periods**

##### **Introduction**

This paper provides details on the proposed staff appointments, which are subject to satisfactory completion of designated probationary periods.

##### **Discussion**

The council is requested to confirm the following:

##### **1. Dimitrisz Sopsisz**

- Position: Clerk to the Council
- Probationary Period: 6 months
- Dimitrisz Sopsisz has been appointed as the Clerk to the Council. His appointment will be subject to a six-month probationary period, during which his performance and suitability for the role will be assessed. A formal review will be conducted at the end of the probationary period.

##### **2. Philippa Hallam-Parker**

- Position: Senior Ranger
- Probationary Period: 3 months
- Philippa Hallam-Parker will assume her position as Senior Ranger following her full-time return to work after maternity leave. Her appointment will include a three-month probationary period to ensure her smooth transition back into the role and to confirm her performance and suitability in this capacity.

##### **3. Stephen Reid**

- Position: Ranger (Permanent Member of Staff)
- Probationary Period: 3 months
- Stephen Reid has been appointed as a permanent member of staff in the role of Ranger. His appointment is subject to a three-month probationary period, during which his performance and contributions to the team will be assessed.

##### **Recommendations**

That the Parish Council:

1. Approve the appointments of Dimitrisz Sopsisz, Philippa Hallam-Parker, and Stephen Reid as outlined above.
2. Confirm the specified probationary periods for each appointment.

**Ryan Bennett**  
**Clerk to the Council**  
**January 2025**